



<https://www.jobzfrica.co.za/job/rio-tinto-graduate-programme/>

Rio Tinto Graduate Programme Latest Opportunities 2026/27

Description

Rio Tinto's Graduate Programme offers exceptional opportunities for recent graduates to kick-start their careers in the mining and metals industry. This structured programme provides participants with hands-on experience, professional development, and exposure to various facets of our operations, fostering a culture of innovation and excellence.

Responsibilities

- Engage in rotational assignments across different departments within the company, gaining exposure to various aspects of the mining and metals industry.
- Work on real projects alongside experienced professionals, contributing to business-critical initiatives and problem-solving.
- Participate in training sessions, workshops, and mentorship programs designed to enhance technical skills, leadership capabilities, and industry knowledge.
- Collaborate with cross-functional teams to drive innovation, efficiency, and sustainability in mining operations and business practices.
- Actively contribute to a culture of safety, integrity, and environmental stewardship in all activities.

Qualifications

- Recent graduates (within the last two years) with a Bachelor's or Master's degree in Mining Engineering, Metallurgy, Geology, Environmental Science, Business Administration, Finance, or related fields.
- Passion for the mining and metals industry, demonstrated through academic achievements, internships, or extracurricular involvement.
- Strong analytical, problem-solving, and communication skills.
- Ability to adapt to diverse work environments and a willingness to relocate as needed for rotational assignments.
- Commitment to Rio Tinto's values of safety, integrity, respect, and collaboration.

Job Benefits

- Competitive salary and benefits package.
- Mentorship and guidance from industry experts.
- Opportunities for career advancement and ongoing professional development.
- Exposure to diverse projects and global operations.
- Involvement in meaningful initiatives driving sustainable practices and social responsibility.

Contacts

Interested candidates should submit their resumes along with a cover letter detailing

Hiring organization

Rio Tinto

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Richards Bay, KwaZulu-Natal, South Africa, 3900, Richards Bay, KwaZulu-Natal, South Africa

Working Hours

09

Date posted

May 25, 2026

Valid through

14.02.2028

their motivation for joining the Rio Tinto Graduate Programme. Shortlisted candidates will undergo a series of interviews and assessments.

Join Rio Tinto's Graduate Programme to embark on a rewarding journey, develop invaluable skills, and contribute to shaping the future of the mining and metals industry.