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Petra Diamonds Internship Program 2026 Apply Now

Description

The Petra Diamonds Internship Program provides a structured opportunity for individuals to gain hands-on experience and knowledge in various departments within our mining operations. Interns will work closely with industry professionals, contributing to critical projects and initiatives while developing valuable skills and insights into the diamond mining industry.

Responsibilities

- Assist in daily operations and tasks related to diamond mining, processing, and exploration under the guidance and supervision of experienced professionals.
- Conduct data collection, analysis, and reporting to support decision-making processes within the assigned department.
- Collaborate with multidisciplinary teams to contribute to ongoing projects, research, and innovation within the company.
- Participate in fieldwork, site visits, and inspections to gain firsthand experience of mining operations and safety protocols.
- Assist in the implementation and monitoring of health, safety, and environmental procedures, ensuring compliance with industry standards and regulations.
- Contribute to the development and improvement of operational processes through research, analysis, and suggesting innovative solutions.
- Support various administrative tasks, including documentation, record-keeping, and coordination of meetings and events.
- Engage in training sessions, workshops, and knowledge-sharing activities to enhance learning and professional development.
- Adhere to company policies, guidelines, and ethical standards, promoting a safe and inclusive work environment.
- Collaborate with team members, supervisors, and stakeholders to achieve departmental and organizational goals.

Qualifications

- Currently enrolled in or recently completed a relevant degree program, such as mining engineering, geology, metallurgy, environmental science, or related fields.
- Strong academic record and a genuine interest in pursuing a career in the mining industry, particularly diamond mining.
- Excellent analytical, problem-solving, and critical thinking skills to contribute effectively to projects and operational challenges.
- Good communication and interpersonal skills to collaborate with diverse teams and stakeholders.
- Ability to adapt to dynamic work environments, demonstrating flexibility, resilience, and a positive attitude.
- Knowledge of mining principles, procedures, and relevant software tools is an advantage.

Hiring organization

Petra Diamonds

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining & Metals

Job Location

Kimberley, Northern Cape, South Africa, 8301, Kimberley, Northern Cape, South Africa

Working Hours

09

Date posted

April 10, 2026

Valid through

17.11.2028

- Demonstrated commitment to safety, environmental stewardship, and ethical conduct.
- Valid driver's license (if applicable) and willingness to travel to different mine sites or locations as required.

Job Benefits

- **Practical Experience:** Interns have the opportunity to apply their academic knowledge to real-world scenarios within the diamond mining industry. They gain hands-on experience and develop practical skills that are essential for their future careers.
- **Professional Development:** Interns receive mentorship and guidance from experienced professionals in the field. They have the chance to expand their industry-specific knowledge, develop critical thinking and problem-solving skills, and enhance their understanding of mining operations.
- **Networking Opportunities:** Internships provide valuable networking opportunities with industry professionals, supervisors, and fellow interns. Building relationships with individuals in the diamond mining industry can be advantageous for future job prospects and career growth.
- **Exposure to Mining Operations:** Interns gain insight into the day-to-day operations of a diamond mining company. They may have the opportunity to visit mine sites, observe mining processes, and learn about safety protocols, environmental considerations, and the overall mining lifecycle.
- **Skill Enhancement:** Interns have the chance to enhance their technical skills through exposure to mining software, data analysis tools, and industry-specific technologies. They may also develop soft skills such as communication, teamwork, and time management, which are transferable to any professional setting.
- **Industry Knowledge and Insights:** Interns learn about the diamond mining industry, including its challenges, trends, and best practices. They gain exposure to various departments and functions within the company, broadening their understanding of the overall mining value chain.
- **Personal Growth:** The internship experience at Petra Diamonds can contribute to personal growth by fostering self-confidence, independence, and adaptability. Interns are exposed to diverse work environments, cultures, and challenges, which can help them develop resilience and a global perspective.
- **Potential Employment Opportunities:** Successful interns may be considered for future employment opportunities within the organization. Petra Diamonds may prioritize hiring interns who demonstrate exceptional skills, dedication, and alignment with the company's values and goals.
- **Reference and Recommendation Letters:** Interns who perform well during their internship may be eligible to receive reference or recommendation letters from supervisors or mentors. These letters can be valuable assets when applying for future job opportunities.

Contacts

- **Research:** Visit the official Petra Diamonds website or other reliable sources to gather information about the internship program. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. Craft a compelling cover letter expressing your interest in the internship program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- **Contact Petra Diamonds:** Reach out to the Petra Diamonds Human

Resources Department to inquire about internship opportunities and obtain any additional application instructions. You can find their contact information on their website or by conducting an online search. Alternatively, you may find specific application instructions listed on their website.

- **Submit your application:** Follow the application instructions provided by Petra Diamonds. This may involve submitting your resume, cover letter, and any other required documents via email or an online application portal. Pay attention to any specific formatting or file requirements mentioned.
- **Follow up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- **Interview process:** If your application is shortlisted, Petra Diamonds may invite you for an interview. Prepare for the interview by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- **Acceptance or rejection:** Following the interview process, Petra Diamonds will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.