

North West Parks & Tourism Board Learnerships 2026/27 Apply Now

Description

The North West Parks & Tourism Board Learnerships provide a structured learning experience for individuals seeking to gain practical skills and knowledge in various departments within our organization. Learners will receive on-the-job training, mentorship, and theoretical learning opportunities to enhance their understanding of conservation and tourism practices.

Responsibilities

- Participate in training sessions, workshops, and practical assignments as part of the learnership program.
- Learn and apply principles and practices related to conservation, environmental management, tourism, hospitality, or other relevant areas.
- Support departmental initiatives and projects under the guidance of experienced professionals.
- Assist in conducting research, data collection, and analysis related to conservation and tourism activities.
- Contribute to the development and implementation of tourism promotion and marketing initiatives.
- Engage with visitors and tourists, providing assistance, information, and guidance to enhance their experience.
- Contribute to the maintenance and upkeep of parks, facilities, and tourist sites.
- Adhere to safety regulations and ethical standards during all activities.
- Collaborate with team members and supervisors to achieve program objectives.
- Maintain accurate records and documentation of work activities and learning experiences.

Qualifications

- Minimum educational requirement: Grade 12 certificate or equivalent.
- Passion for and interest in conservation, tourism, hospitality, or related fields.
- Strong communication and interpersonal skills to interact effectively with colleagues, visitors, and tourists.
- Ability to work in a team environment and follow instructions from supervisors.
- Willingness to learn, adapt, and actively participate in the learning program.
- Basic computer literacy and proficiency in Microsoft Office applications.
- Valid driver's license (if required for specific learnerships).
- South African citizenship or permanent residency.
- Previous experience or qualifications in conservation, tourism, hospitality, or related fields (preferred but not mandatory).

Job Benefits

- Practical Experience: Learnerships provide an opportunity to gain practical, hands-on experience in the fields of conservation, tourism, and hospitality. Learners work alongside experienced professionals, applying theoretical

Hiring organization

North West Parks & Tourism Board

Employment Type

Intern

Duration of employment

3 Months

Industry

Tourism Board

Job Location

Klerksdorp, North West, South Africa, 2570, Klerksdorp, North West, South Africa

Working Hours

09

Date posted

May 12, 2026

Valid through

14.02.2028

knowledge to real-world situations and developing practical skills.

- **Skills Development:** The learnership program aims to develop learners' skills and competencies in their chosen field. Through on-the-job training, workshops, and mentorship, learners can acquire a range of technical and soft skills that are relevant to their future careers.
- **Learning Opportunities:** Learnerships often include formal learning components, such as workshops or classroom sessions, to enhance learners' knowledge and understanding. These learning opportunities can contribute to personal and professional growth, expanding their understanding of conservation and tourism principles.
- **Networking:** Learners have the chance to network with professionals, colleagues, and other learners in their field of interest. This networking can help learners establish valuable connections, learn from experienced individuals, and potentially open doors for future employment or collaboration opportunities.
- **Professional Guidance:** Learnerships typically involve mentorship or guidance from experienced professionals within the organization. Learners can benefit from the guidance and support of their mentors, who can provide advice, share insights, and help navigate their career paths.
- **Industry Exposure:** Learnerships provide exposure to the workings of the conservation and tourism industry. Learners gain insights into the various aspects of park management, tourism promotion, hospitality services, or related areas, helping them develop a comprehensive understanding of the industry.
- **Recognition and Certification:** Successful completion of a learnership program may result in the attainment of a recognized qualification or certification. This can enhance learners' credentials and increase their employability in the industry.
- **Personal and Professional Growth:** Learnerships provide an environment for personal and professional growth. Learners can develop self-confidence, communication skills, teamwork abilities, problem-solving capabilities, and a strong work ethic, which are all valuable qualities in the workplace.
- **Employment Opportunities:** In some cases, learnerships may lead to employment opportunities within the organization or provide learners with a competitive advantage in the job market. The skills, experience, and connections gained during the learnership can make learners attractive candidates for future employment.

Contacts

- **Research:** Visit the official website of the North West Parks & Tourism Board or other trusted sources to gather information about the available learnership programs. Look for specific requirements, application deadlines, and instructions.
- **Check Eligibility:** Review the eligibility criteria for the learnership program you are interested in. Ensure that you meet the minimum educational requirements, skills, and any other specified criteria.
- **Prepare Required Documents:** Prepare the necessary documents for your application. This may include your updated resume or curriculum vitae (CV), a cover letter expressing your interest in the learnership program, certified copies of your qualifications, and any other documents specified in the application guidelines.
- **Contact the North West Parks & Tourism Board:** Reach out to the North West Parks & Tourism Board's Human Resources Department for any additional information or clarification regarding the learnership program. You can find their contact details on their official website or by conducting an online search.

- **Submit Your Application:** Follow the application instructions provided by the North West Parks & Tourism Board. This may involve submitting your application and supporting documents via email, an online application portal, or in-person at their office. Pay attention to any specific formatting requirements or additional documents they may request.
- **Application Review:** The North West Parks & Tourism Board will review your application along with other applicants. They will assess your qualifications, skills, and suitability for the learnership program.
- **Selection Process:** If your application is shortlisted, you may be invited for further assessments, interviews, or other evaluation activities. These selection processes aim to determine your suitability for the learnership program.
- **Final Selection and Notification:** After the selection process is completed, the North West Parks & Tourism Board will make their final decision. If you are selected for the learnership program, you will be notified of your acceptance. Conversely, if you are not selected, you may receive a notification regarding the outcome of your application.
- **Acceptance and Enrollment:** If you are offered a place in the learnership program, carefully review any offer or agreement provided. This may outline the terms and conditions of your learnership, including the duration, stipend or remuneration (if applicable), and other relevant details. Follow the instructions provided to accept the offer and complete any enrollment procedures.