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IEC Internship Jobs (2026 / 2027) New Hiring Apply

Description

The Independent Electoral Commission (IEC) of South Africa is offering internship opportunities for highly motivated individuals to gain practical experience in the field of electoral processes and democratic governance. As an IEC intern, you will have the unique opportunity to contribute to the electoral process in South Africa and play a vital role in promoting free and fair elections.

Responsibilities

- Assist in the planning, coordination, and execution of electoral processes, including voter registration, voter education, candidate nomination, and election day logistics.
- Support the implementation of voter outreach and civic education programs to promote voter awareness and participation.
- Contribute to the development and maintenance of voter databases and ensure data integrity.
- Provide administrative support for various IEC activities, such as meetings, workshops, and public consultations.
- Conduct research and analysis on electoral systems, policies, and legislation.
- Assist in monitoring and evaluating election-related activities to ensure compliance with legal and ethical standards.
- Collaborate with IEC staff and stakeholders to foster effective communication and teamwork.

Qualifications

- A bachelor's degree or equivalent in a relevant field, such as political science, public administration, or law.
- Strong written and verbal communication skills in English, and proficiency in at least one other official South African language.
- Knowledge of South Africa's electoral system, political landscape, and democratic processes.
- Excellent research and analytical skills, with the ability to gather, interpret, and present data effectively.
- Proficiency in using computer applications, including MS Office (Word, Excel, PowerPoint).
- Ability to work independently and as part of a team, with a high level of professionalism and integrity.
- Flexibility to travel and work in different locations within South Africa, as required.

Job Benefits

- Professional Development: Internships provide valuable opportunities for skill-building and professional growth. You may receive training and guidance in your specific field of interest, allowing you to enhance your knowledge and develop practical skills.

Hiring organization

IEC

Employment Type

Intern

Duration of employment

3 Months

Industry

Govt

Job Location

Polokwane, Limpopo, South Africa, 0700, Polokwane, Limpopo, South Africa

Working Hours

09

Date posted

April 1, 2026

Valid through

14.02.2028

- **Practical Experience:** Internships offer hands-on experience in a real-world work environment. You will have the chance to apply the knowledge you gained in your academic studies to real-world scenarios, gaining practical skills and insight into the field of electoral processes and democratic governance.
- **Networking Opportunities:** Internships often provide access to a network of professionals and experts in the field. You may have the chance to interact with experienced individuals in the organization and establish valuable connections that can help in your future career.
- **Mentorship and Guidance:** Many internship programs assign mentors or supervisors to guide and support interns throughout their internship period. These mentors can provide valuable feedback, advice, and guidance, helping you navigate your responsibilities and make the most of your internship experience.
- **Stipend or Compensation:** Some internship programs offer a stipend or compensation to help cover living expenses during the internship period. The IEC or other organizations may provide a monthly stipend based on prevailing rates to support interns financially.

Contacts

Interested candidates should submit their application, including a cover letter and updated curriculum vitae, to the IEC's Human Resources Department via the specified application portal or email address. Shortlisted candidates will be contacted for interviews, and successful applicants will be notified accordingly.