



<https://www.jobzfrica.co.za/job/gems-internship/>

## GEMS Internship Program (2026 / 2027) New Application

### Description

The GEMS Internship Program offers a structured learning experience for individuals seeking hands-on exposure in various departments within our organization. Interns will work alongside experienced professionals, contribute to impactful projects, and gain practical skills and knowledge while playing a crucial role in supporting the provision of quality healthcare services to our members.

### Responsibilities

- Collaborate with departmental teams to contribute to the delivery of high-quality healthcare services to GEMS members.
- Assist in conducting research, data analysis, and administrative tasks to support departmental projects and initiatives.
- Participate in departmental meetings, workshops, and training sessions to enhance knowledge and skills.
- Provide support in maintaining accurate and up-to-date records and documentation related to departmental activities.
- Assist in the implementation of departmental policies, procedures, and quality improvement initiatives.
- Engage with members and stakeholders to address inquiries, provide assistance, and ensure a positive member experience.
- Adhere to ethical standards, confidentiality requirements, and regulatory guidelines in all activities.
- Collaborate with interdisciplinary teams and departments to foster effective communication and teamwork.
- Contribute to ongoing learning and development by actively seeking feedback, reflecting on experiences, and implementing improvements.
- Maintain a professional and respectful attitude towards colleagues, supervisors, and stakeholders.

### Qualifications

- Currently enrolled in or recently completed a relevant healthcare-related degree program (e.g., medicine, nursing, pharmacy, public health, health administration, etc.).
- Strong academic record and a genuine interest in the healthcare industry and medical scheme operations.
- Excellent communication and interpersonal skills to effectively interact with colleagues and stakeholders.
- Strong analytical and problem-solving skills to contribute to research and data analysis projects.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint) and ability to adapt to new software or systems.
- Ability to manage multiple tasks, prioritize workload, and meet deadlines in a dynamic environment.
- Demonstrated initiative, adaptability, and a willingness to learn and grow.
- Knowledge of medical scheme regulations, healthcare policies, and industry

**Hiring organization**  
GEMS

**Employment Type**  
Intern

**Duration of employment**  
3 Months

**Industry**  
Health, Wellness &&&  
Fitness

**Job Location**  
Bloemfontein, Free State, South Africa, 9301, Bloemfontein, Free State, South Africa

**Working Hours**  
09

**Date posted**  
June 15, 2026

**Valid through**  
14.02.2028

trends is advantageous.

## Job Benefits

- **Professional Development:** Interns have the opportunity to develop their skills, knowledge, and understanding of the healthcare industry through practical experience and exposure to various departments within GEMS. This can enhance their professional growth and make them more competitive in their future careers.
- **Mentorship and Guidance:** Interns may work closely with experienced professionals who can provide mentorship, guidance, and support throughout the internship. They can learn from their expertise, receive valuable feedback, and gain insights into the field of healthcare.
- **Networking Opportunities:** The internship program provides interns with opportunities to build a professional network within the healthcare industry. They can connect with colleagues, supervisors, and other professionals, which can be beneficial for future job prospects and collaborations.
- **Hands-on Experience:** Interns can gain practical experience by actively participating in departmental projects, research initiatives, and administrative tasks. This exposure allows them to apply their theoretical knowledge, develop practical skills, and contribute to meaningful work within the organization.
- **Insight into Medical Scheme Operations:** Interns have the chance to gain a deeper understanding of the operations and functions of a medical scheme like GEMS. They can observe how healthcare services are managed, learn about regulatory compliance, and understand the complexities of providing healthcare coverage to government employees.
- **Personal Growth and Confidence:** The internship experience at GEMS can foster personal growth, self-confidence, and professional maturity. Interns may have the opportunity to take on responsibilities, solve problems, and work independently, which can enhance their self-esteem and overall development.
- **Exposure to Industry Trends:** Interns can stay updated with the latest trends, policies, and advancements in the healthcare industry by being part of an established medical scheme like GEMS. This exposure can broaden their knowledge and help them stay informed about the evolving healthcare landscape.

## Contacts

- **Research:** Visit the GEMS official website or other reliable sources to gather information about the internship program. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. Craft a well-written cover letter expressing your interest in the GEMS Internship Program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- **Contact GEMS Human Resources:** Reach out to the GEMS Human Resources Department to inquire about internship opportunities and obtain any additional application instructions. You can find their contact information on the GEMS website or by conducting an online search. Alternatively, you may find specific application instructions listed on their website.
- **Submit your application:** Follow the application instructions provided by GEMS. This may involve submitting your resume, cover letter, and any other required documents via email or an online application portal. Ensure that you follow any specific formatting or file requirements mentioned.

- **Follow up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- **Interview process:** If your application is shortlisted, GEMS may invite you for an interview. Prepare for the interview by researching the organization, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- **Acceptance or rejection:** Following the interview process, GEMS will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.