

Eskom Internships / Leaderships 2026/27 Apply Now

Description

Eskom, a leading South African power utility company, offers internship opportunities to talented individuals seeking practical work experience and career development. The Eskom Internship Program provides an opportunity for interns to gain valuable insights, hands-on experience, and exposure to various departments and functions within the organization. The program aims to develop and nurture young talent while contributing to the overall growth of the energy sector in South Africa.

Responsibilities

- **Learning and Development:** Participate in structured learning initiatives, training programs, and mentorship opportunities to enhance knowledge and skills related to the assigned department. Acquire practical experience in real work situations and contribute to ongoing projects.
- **Project Support:** Assist in various projects, tasks, and assignments as directed by supervisors and managers. Collaborate with team members to achieve project objectives, meet deadlines, and deliver high-quality results.
- **Research and Analysis:** Conduct research, data analysis, and information gathering to support departmental objectives and initiatives. Compile reports, presentations, and documentation as required.
- **Operational Support:** Provide assistance and support in day-to-day operational activities, including administrative tasks, document management, and coordination of meetings and events.
- **Collaboration:** Work collaboratively with colleagues, supervisors, and cross-functional teams to achieve common goals. Actively participate in team meetings, discussions, and knowledge-sharing sessions.
- **Compliance and Safety:** Adhere to all Eskom policies, procedures, and safety guidelines. Promote a culture of safety and maintain a safe working environment.
- **Professional Development:** Take advantage of training opportunities, workshops, and networking events to expand professional skills and knowledge. Seek feedback from supervisors and utilize it to enhance performance and personal growth.

Qualifications

- Must be a South African citizen.
- Must have completed a relevant tertiary qualification (degree or diploma) in a field related to the internship program.
- Good academic record and strong theoretical knowledge in the respective discipline.
- Excellent written and verbal communication skills.
- Strong analytical and problem-solving abilities.
- Proficient in using computer applications and software relevant to the job.
- Ability to work independently and as part of a team.
- Adaptable, eager to learn, and open to new challenges.

Hiring organization

Eskom

Employment Type

Intern

Duration of employment

3 Months

Industry

Utilities

Job Location

Emalaheni, Mpumalanga, South Africa, 1035, Emalaheni, Mpumalanga, South Africa

Working Hours

9

Date posted

April 28, 2026

Valid through

13.10.2028

- High level of integrity, professionalism, and accountability.

Job Benefits

- **Professional Development:** Internships provide an opportunity to gain practical work experience and develop industry-specific skills and knowledge. By working alongside experienced professionals, interns can enhance their understanding of their chosen field and gain valuable insights into the industry.
- **Networking Opportunities:** Internships allow interns to connect with professionals in their field and build a professional network. Networking can lead to future job opportunities, mentorship relationships, and valuable connections within the industry.
- **Career Exploration:** Internships provide a chance to explore different aspects of a particular industry or department. Interns can gain exposure to various roles and responsibilities, helping them make informed decisions about their future career paths.
- **Personal Growth:** Internships offer a platform for personal growth and development. Interns can improve their communication skills, problem-solving abilities, teamwork, and time management skills. They also gain a better understanding of workplace dynamics and professionalism.
- **Resume Building:** Internships provide concrete work experience that can enhance a resume. Having relevant internship experience demonstrates to future employers that candidates have practical skills and are proactive in their professional development.
- **Potential Employment Opportunities:** Internships can serve as a pathway to full-time employment. Many organizations use internships as a talent pipeline, offering permanent positions to successful interns based on their performance and fit within the company.

Contacts

- Interested candidates can visit the Eskom website or other relevant job portals to check for available internship opportunities.
- Submit a comprehensive CV/resume, including educational qualifications, work experience (if any), and contact details.
- Attach copies of academic transcripts, certificates, and any other supporting documents as required.
- Shortlisted candidates will be contacted for further assessments, which may include interviews, assessments, or other selection methods.