



the doj & cd

Department:
Justice and Constitutional Development
REPUBLIC OF SOUTH AFRICA

<https://www.jobzfrica.co.za/job/dept-of-justice-and-constitutional-development-attorney-programme/>

Dept of Justice and Constitutional Development: Candidate Attorney Programme – Apply Online 2026

Description

We are seeking highly motivated and dedicated individuals to join our Candidate Attorney Programme. This program is designed to provide aspiring attorneys with hands-on experience and exposure to various legal disciplines within the Department of Justice and Constitutional Development. Successful candidates will have the opportunity to work alongside experienced legal professionals, gaining valuable skills and contributing to the advancement of justice in South Africa.

Responsibilities

- **Legal Research and Analysis:** Conduct legal research, analyze statutes, case law, and legal precedents to provide informed recommendations and support to senior attorneys.
- **Drafting and Documentation:** Prepare legal documents, contracts, opinions, and other relevant legal correspondence under the guidance of experienced legal practitioners.
- **Court Appearances:** Attend court proceedings, hearings, and legal proceedings as required, gaining practical courtroom experience and exposure to the litigation process.
- **Client Interaction:** Interact with clients, government officials, and other stakeholders to understand legal requirements, provide advice, and contribute to the resolution of legal issues.
- **Compliance and Due Diligence:** Assist in ensuring compliance with legal regulations, conducting due diligence, and participating in the development of legal strategies and policies.
- **Training and Professional Development:** Participate in training programs, workshops, and seminars to enhance legal knowledge and skills. Work closely with mentors and senior attorneys to develop a comprehensive understanding of legal practice.

Qualifications

- Completed LLB degree from a recognized institution.
- Admitted as a Candidate Attorney with the relevant Law Society.
- Strong academic record and legal research skills.
- Excellent written and verbal communication skills.
- Ability to work independently and collaboratively in a team.
- Demonstrated commitment to justice and constitutional development.

Job Benefits

1. **Professional Development:**
 - Mentorship from experienced legal professionals.
 - Exposure to diverse legal disciplines and practice areas.
 - Opportunities for continuous learning through workshops and training programs.

Hiring organization

Department of Justice and Constitutional Development

Employment Type

Intern

Duration of employment

3 Months

Industry

Government Administration

Job Location

Pretoria, Gauteng, South Africa, 0001, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

May 12, 2026

Valid through

14.02.2028

2. **Practical Experience:**
 - Hands-on experience in legal research, drafting, and court appearances.
 - In-depth exposure to real-world legal challenges and cases.
 - Contribution to the advancement of justice in South Africa.
3. **Networking Opportunities:**
 - Interaction with seasoned legal practitioners, government officials, and stakeholders.
 - Participation in legal events, seminars, and conferences.
4. **Work-Life Balance:**
 - Supportive work environment with an emphasis on maintaining a healthy work-life balance.
 - Flexibility in work arrangements where applicable.
5. **Competitive Remuneration:**
 - Competitive salary and benefits package in accordance with government guidelines.
6. **Career Progression:**
 - Opportunities for career advancement within the Department of Justice and Constitutional Development.
 - Possibility of transitioning into permanent legal roles within the organization.
7. **Community Impact:**
 - Contribution to the justice system and constitutional development in South Africa.
 - The satisfaction of serving the public and making a positive impact on society.
8. **Health and Wellness:**
 - Access to health and wellness programs.
 - Medical aid benefits and assistance programs.
9. **Networking Opportunities:**
 - Build a professional network within the legal community.
 - Access to events and networking functions.
10. **Community and Diversity:**
 - An inclusive and diverse workplace that values and respects individuals from all backgrounds.
 - Opportunities to engage in community service initiatives.
11. **Supportive Environment:**
 - Guidance and support from colleagues and supervisors.
 - Access to resources and tools necessary for professional growth.

Contacts

1. **Prepare Your Documents:**
 - Ensure you have a comprehensive resume detailing your academic background, work experience, and any relevant skills.
 - Include a cover letter expressing your interest in the Candidate Attorney Programme and explaining how your qualifications align with the position.
2. **Academic Transcripts and Certificates:**
 - Gather your academic transcripts and certificates, including proof of completion of your LLB degree from a recognized institution.
3. **Proof of Admission:**
 - Include proof of admission as a Candidate Attorney with the relevant Law Society.
4. **Submission Deadline:**
 - Take note of the application deadline specified in the job description.

5. Include Contact Information:

- Clearly provide your contact information, including a valid email address and phone number.

6. Follow Application Instructions:

- Carefully follow any additional application instructions provided in the job description.

7. Application Address:

- Address your application to the designated contact person or department as specified in the job description.

8. Subject Line:

- If submitting via email, use a clear and concise subject line, such as "Application for Candidate Attorney Programme – [Your Full Name]."

9. Interviews and Follow-up:

- If shortlisted, be prepared for interviews or additional assessments. Respond promptly to any communication from the Department of Justice and Constitutional Development.

10. Professionalism:

- Ensure your application is professionally written and free of errors. Demonstrate your genuine interest in contributing to justice and constitutional development.