

Department of Women Internships 2026 Apply Here

Description

The Department of Women Internship Program offers a unique opportunity for individuals interested in social justice, gender equality, youth development, and disability rights to gain practical experience within a government department. Interns will have the opportunity to contribute to the development and implementation of policies, programs, and initiatives aimed at empowering women, advancing youth participation, and promoting inclusivity for persons with disabilities.

Responsibilities

- Assist in conducting research and analysis on issues related to gender equality, youth development, and disability rights.
- Support the department in the development and implementation of policies, programs, and initiatives aimed at promoting gender equality, youth empowerment, and the rights of persons with disabilities.
- Participate in the planning, organization, and execution of departmental events, workshops, and campaigns.
- Support the monitoring and evaluation of projects and programs, collecting and analyzing data to measure impact and effectiveness.
- Assist in the preparation of reports, presentations, and policy briefs for internal and external stakeholders.
- Collaborate with other team members and external partners to advance the department's objectives and initiatives.
- Stay up to date with the latest developments, research, and best practices in the fields of gender equality, youth development, and disability rights.
- Contribute to knowledge-sharing activities within the department, including presenting research findings or insights to colleagues.
- Undertake administrative tasks as required to support the smooth functioning of the department.

Qualifications

- Currently enrolled in or recently completed a relevant degree program in social sciences, gender studies, public policy, international relations, or a related field.
- Passionate about social justice, gender equality, youth empowerment, and disability rights.
- Strong research, analytical, and critical thinking skills, with the ability to synthesize complex information into concise and meaningful reports.
- Excellent written and verbal communication skills, including the ability to effectively present ideas and information.
- Proficiency in using Microsoft Office Suite (Word, Excel, PowerPoint) and other relevant software for data analysis and presentation.
- Strong organizational and time management skills, with the ability to prioritize tasks and meet deadlines.
- Ability to work independently as well as collaboratively in a team-oriented environment.
- Knowledge of relevant policies, frameworks, and international commitments related to gender equality, youth development, and disability rights is an advantage.
- Understanding of government structures and processes is desirable but not

Hiring organization

Department of Women

Employment Type

Intern

Duration of employment

3 Months

Industry

Govt

Job Location

Pretoria, Gauteng, South Africa, 0001, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

April 9, 2026

Valid through

14.06.2029

essential.

- Demonstrated commitment to inclusivity, diversity, and human rights.

Job Benefits

- **Professional Development:** Interns have the opportunity to gain practical experience and develop valuable skills in areas such as research, policy analysis, program development, and project management. This hands-on experience enhances their professional growth and prepares them for future career opportunities.
- **Networking Opportunities:** Internships provide interns with the chance to network and build connections with professionals working in the field of social justice, gender equality, youth development, and disability rights. These connections can be valuable for future job prospects, mentorship, and collaboration.
- **Exposure to Policy Development:** Interns can actively contribute to the development and implementation of policies, programs, and initiatives related to gender equality, youth empowerment, and disability rights. They gain insight into the policy-making process and the opportunity to make a positive impact on society.
- **Increased Knowledge and Awareness:** Interns have the chance to deepen their understanding of social justice issues, gender equality, youth development, and disability rights through exposure to relevant research, best practices, and policy frameworks. This knowledge equips them to become advocates for positive change in their future careers.
- **Mentorship and Guidance:** Interns may receive mentorship and guidance from experienced professionals within the Department of Women, Youth and Persons with Disabilities. They can seek advice, ask questions, and receive feedback on their work, fostering personal and professional growth.
- **Access to Resources:** Interns typically have access to resources and materials related to their work, such as research databases, policy documents, and professional development opportunities. This access supports their learning and enhances the quality of their work.
- **Resume Building:** The internship experience with the Department of Women, Youth and Persons with Disabilities adds value to interns' resumes and demonstrates their commitment to social justice, gender equality, and inclusion. It can make them stand out to potential employers and increase their competitiveness in future job applications.
- **Understanding of Government Processes:** Interns gain a better understanding of government structures and processes, which can be valuable for those interested in pursuing careers in the public sector or working on policies and programs that intersect with government entities.
- **Personal Fulfillment:** Contributing to the advancement of gender equality, youth empowerment, and disability rights can bring a sense of personal fulfillment. Interns have the opportunity to make a positive impact and contribute to creating a more inclusive and equitable society.

Contacts

- **Research:** Visit the official website of the Department of Women, Youth and Persons with Disabilities or other government platforms to gather information about their internship program. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. Tailor your resume to showcase your interest and knowledge in social justice, gender equality, youth empowerment, and disability rights. Prepare a cover letter expressing your

interest in the internship program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.

- **Contact the Department:** Reach out to the Department of Women, Youth and Persons with Disabilities to inquire about internship opportunities and obtain any additional application instructions. You can find their contact information on their official website or through government directories. Alternatively, you may find specific application instructions listed on their website or in internship advertisements.
- **Submit your application:** Follow the application instructions provided by the Department of Women, Youth and Persons with Disabilities. This may involve submitting your resume, cover letter, and any other required documents via email, an online application portal, or by mail. Pay attention to any specific formatting or file requirements mentioned.
- **Follow up:** After submitting your application, consider following up with the Department of Women, Youth and Persons with Disabilities to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- **Interview process:** If your application is shortlisted, the department may invite you for an interview. Prepare for the interview by researching the department's work, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- **Acceptance or rejection:** Following the interview process, the Department of Women, Youth and Persons with Disabilities will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.