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Commission for Gender Equality Internships Opportunity 2026 Apply Now

Description

The Commission for Gender Equality Internship Program provides an enriching learning experience for individuals interested in gender equality advocacy and human rights. Interns will have the opportunity to engage in meaningful work, support ongoing projects and research, and collaborate with experienced professionals to promote gender justice and empowerment.

Responsibilities

- Assist in conducting research and analysis on gender equality issues, legislation, and policies.
- Contribute to the development and implementation of gender mainstreaming strategies and initiatives.
- Support the CGE in organizing workshops, seminars, and awareness campaigns related to gender equality.
- Assist in the preparation of reports, policy briefs, and other publications on gender-related matters.
- Participate in meetings, hearings, and public consultations to gain exposure to the work of the CGE.
- Conduct literature reviews and compile information on best practices in gender equality.
- Support the monitoring and evaluation of gender equality programs and interventions.
- Collaborate with colleagues and stakeholders to identify and address gender-based discrimination and inequality.
- Engage in administrative tasks, including data entry, filing, and maintaining documentation.
- Stay updated on gender equality trends, global commitments, and emerging issues.

Qualifications

- Currently pursuing or recently completed a degree in gender studies, human rights, social sciences, law, or a related field.
- A strong interest in gender equality, human rights, and social justice.
- Knowledge of gender concepts, theories, and frameworks.
- Excellent research, analytical, and critical thinking skills.
- Strong verbal and written communication skills.
- Proficient computer skills, including MS Office Suite.
- Ability to work independently and as part of a team.
- Attention to detail and the ability to manage multiple tasks.
- Sensitivity and respect for diverse perspectives and cultures.
- Commitment to upholding ethical standards and confidentiality.

Job Benefits

- Learning and Development: Interns have the opportunity to gain practical

Hiring organization

Commission for Gender Equality

Employment Type

Intern

Duration of employment

3 Months

Industry

Government Relations Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

April 8, 2026

Valid through

26.04.2029

experience and develop their knowledge and skills in the field of gender equality and human rights. They work alongside experienced professionals, participate in training sessions, and engage in meaningful projects that contribute to their personal and professional growth.

- **Professional Networking:** Internships provide interns with the chance to build valuable connections with professionals in the field of gender equality and human rights. They can interact with commissioners, experts, and fellow interns, expanding their professional network and establishing relationships that may be beneficial for future career opportunities.
- **Exposure to Gender Equality Advocacy:** Interns gain firsthand experience in working towards gender equality and promoting human rights. They engage in projects and activities related to gender mainstreaming, research, policy development, and public awareness campaigns, contributing to meaningful change in society.
- **Skill Enhancement:** Interns have the opportunity to enhance their research, analytical, and critical thinking skills through practical application in real-world scenarios. They develop their written and verbal communication skills through report writing, public speaking, and engaging with diverse stakeholders.
- **Insight into the Work of a National Institution:** Interns gain valuable insights into the functions and operations of a national institution focused on gender equality and human rights. They participate in meetings, hearings, and public consultations, witnessing the role and impact of the Commission for Gender Equality in promoting gender justice.
- **Mentorship and Guidance:** Interns receive mentorship and guidance from experienced professionals within the Commission for Gender Equality. They have the opportunity to seek advice, ask questions, and receive feedback, which aids in their personal and professional development.
- **Contribution to Gender Equality:** Interns play an active role in advancing gender equality by supporting ongoing projects, conducting research, and contributing to policy development. Their work contributes to the broader goals of promoting gender justice, empowerment, and the elimination of gender-based discrimination.
- **Future Employment Prospects:** Internships at the Commission for Gender Equality may enhance interns' employability and open doors to future career opportunities. Exceptional interns may be considered for employment within the organization or may gain valuable references and experiences that strengthen their profiles for future roles in the field of gender equality and human rights.

Contacts

- **Research:** Visit the Commission for Gender Equality's official website or other reliable sources to gather information about their internship program. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your application documents:** Update your resume to highlight your relevant education, skills, and experiences. Craft a compelling cover letter that showcases your passion for gender equality and human rights, and how your background aligns with the goals of the Commission for Gender Equality. Gather any supporting documents, such as academic transcripts or letters of recommendation, if required.
- **Contact the Commission for Gender Equality:** Reach out to the Commission's Human Resources Department to inquire about internship opportunities and obtain any additional application instructions. You can find their contact information on their website or by conducting an online search. Alternatively, the website may provide specific application instructions.
- **Submit your application:** Follow the application instructions provided by the

Commission for Gender Equality. This may involve submitting your resume, cover letter, and any other required documents via email or an online application portal. Pay attention to any specific formatting or file requirements mentioned.

- **Follow up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- **Interview process:** If your application is shortlisted, the Commission for Gender Equality may invite you for an interview. Prepare for the interview by researching the organization, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- **Acceptance or rejection:** Following the interview process, the Commission for Gender Equality will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including the start date, duration, compensation (if applicable), and any additional requirements.