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African Rainbow Minerals (ARM): Graduate Internships 2026 Apply Here

Description

African Rainbow Minerals (ARM) is excited to offer Graduate Internship opportunities to talented and motivated individuals looking to kickstart their career in the mining and minerals industry. As a Graduate Intern at ARM, you will have the opportunity to gain invaluable hands-on experience, develop your skills, and contribute to our company's ongoing success.

Responsibilities

- **Learning and Development:** Participate in structured training and development programs that provide you with a comprehensive understanding of ARM's business operations and the mining industry.
- **Project Work:** Collaborate with experienced professionals on real-world projects across various divisions within the company. This will give you a chance to apply your academic knowledge in a practical setting.
- **Research and Analysis:** Conduct research, data analysis, and reporting to support decision-making processes within ARM. You will have access to state-of-the-art resources and mentorship.
- **Networking:** Build meaningful relationships with industry experts, fellow interns, and ARM employees. Attend networking events, workshops, and presentations to expand your professional network.
- **Innovation:** Contribute fresh ideas and innovative solutions to improve ARM's operations and processes. Your input will be valued and encouraged.
- **Health, Safety, and Environment (HSE):** Commit to upholding ARM's high standards for safety and environmental responsibility, ensuring a safe and sustainable workplace.

Qualifications

- Recent graduates with a bachelor's degree or higher in fields related to mining, geology, engineering, finance, sustainability, environmental science, or other relevant disciplines.
- Strong academic record and a passion for the mining and minerals industry.
- Excellent communication and teamwork skills.
- A proactive and adaptable mindset, with a commitment to learning and personal development.
- South African citizenship or valid work permit for South Africa.

Job Benefits

- Competitive stipend and access to company benefits.
- Comprehensive training and mentorship from industry professionals.
- Exposure to a dynamic and diverse work environment.
- Potential for career advancement within ARM.

Contacts

Hiring organization

African Rainbow Minerals

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

April 11, 2026

Valid through

04.02.2031

- **Visit the ARM Careers Website:** Start by visiting the official ARM careers website. Look for the “Careers” or “Jobs” section on their website.
- **Browse Current Openings:** Navigate to the “Graduate Internships” or “Current Job Openings” section to find the specific internship positions available. Read the job descriptions and requirements carefully to ensure you meet the qualifications.
- **Prepare Your Application Documents:** Prepare the necessary application documents, including your resume (CV), a cover letter, and any relevant academic transcripts or certificates. Ensure that your resume highlights your educational background, skills, and any relevant experiences.
- **Complete the Online Application Form:** Many companies, including ARM, have an online application portal. Follow the instructions on the website to create an account or log in, and complete the application form. Be sure to upload your resume, cover letter, and any other requested documents.
- **Customize Your Cover Letter:** In your cover letter, customize it to express your interest in ARM and the specific internship role you are applying for. Highlight your qualifications and why you are a good fit for the position.
- **Submit Your Application:** Double-check all the information and documents you’ve provided to ensure accuracy and completeness. Once you’re satisfied with your application, submit it through the online portal.
- **Application Deadline:** Be mindful of the application deadline. Make sure to submit your application before the specified closing date.
- **Follow-Up:** After submitting your application, you may receive an email confirmation. Keep an eye on your email for updates regarding your application status. It’s a good practice to check your email regularly, including your spam folder, to ensure you don’t miss any communication from ARM.
- **Prepare for Interviews:** If your application is shortlisted, you may be invited for an interview or assessment. Prepare for these interviews by researching ARM, practicing your interview responses, and being ready to discuss your qualifications and experiences.
- **Keep in Touch:** If you don’t receive an immediate response, be patient and follow up politely to inquire about the status of your application. It’s a good opportunity to express your continued interest in the position.